



Board of Directors 2024 Information Package

Riverbend

Riverbend Co-op is Locally Owned

- Over 7,000 Active Member Owners
- Over 200 Team Members and Leaders
- 4 Food Stores, 2 Gas Bars, 2 Home & Agro Centres, 2 Farm Supply, 3 Ag Solutions, 6 Cardlocks, 1 Pharmacy, 3 Liquor Stores, 1 Restaurant
- **9 Communities:** Outlook, Kenaston, Davidson, Beechy, Wiseton, Hanley, Broderick, Tullis & Strongfield
- 16 Locations

ARE YOU BUSINESS SAVVY?

Board members need to be big picture, long term strategic thinkers who can lead and guide the Co-operative on behalf of its members.

Board Competencies:

- Basic knowledge of the Co-operative sector
- Proven Leadership and Board governance skills and experience
- Understanding of members in both rural and urban markets
- Knowledge of democratic principles
- Knowledge of the Co-operative Model and the Co-op Retailing System
- Strategic thinking & long-term planning skills
- Flexibility and independent thinking
- Ability to understand cash-flow & financial statements
- Experience in risk assessment & management
- Knowledge of issues, trends, and matters affecting any or all of Riverbend Co-op's consumer retail business (Gas Bars, Food Stores, Pharmacy, Home Centres and the Agricultural Sector)
- Comfortable in team approach to decision making and problem solving
- Good interpersonal skills
- Willing to participate in mandatory training requirements
- Willing to accept significant time commitment



Riverbend

www.riverbendcoop.com

HERE'S WHAT YOUR ROLE WOULD BE

To strategically plan and direct the Co-operative's operations in compliance with relevant legislation, regulations, bylaws, and policies, ensuring it addresses the needs of its member owners while guiding the Co-operative toward achieving its strategic goals and objectives.

HERE IS WHAT WE NEED

The Board seeks nominees who have solid business, leadership, community and operational experience to best guide the organization.

EXPECTED ANNUAL TIME COMMITMENT

All Directors can expect the following time commitment:

- 9-12 Regular Board Meetings
- 3 Special Planning Sessions
- Federated Co-operatives Limited Events
- Special Meetings as required, i.e Annual General Meeting

DEVELOPMENT OPPORTUNITIES IN THE AREAS OF:

- Foundations of Co-op Governance
- Building Strategic Leadership
- Advance Co-operative Governance
- Good Governance Matters

HERE'S WHAT YOU NEED TO QUALIFY TO BE A DIRECTOR

- You must be over the age of 18.
- You must have a Riverbend Co-op Membership for over 2 years.
- Must be in sound mind and provide a criminal record check.
- Purchased goods and services or a combination of both from the Co-op during the last financial year of at least \$5,000.
- You must not be an employee, or officer of Riverbend Co-op
- You must adhere to the Board of Directors Code of Conduct and Ethics Policy
- You must not have the status of bankrupt, or have a charge account over 60 days.

WHAT ARE MY NEXT STEPS?

If you are interested in becoming a Board of Director with Riverbend Co-operative, your next step is to contact a Nomination Committee Member:

Ed Spigott

Board Secretary

ed.spigott@riverbend.crs

306-860-7624

Outlook, SK

Trevor Tuplin

Director

trevor.tuplin@riverbend.crs

306-859-7857

Beechy, SK

Greg Sarvis

General Manager

agm@riverbendcoop.com

306-867-9313

Outlook, SK



Riverbend

www.riverbendcoop.com